

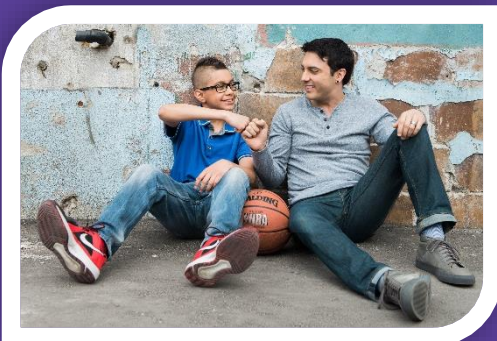


**Big Brothers Big Sisters**  
of Woodstock and District Assoc.

# AGM 2017

**Mission:** To provide responsible guidance in the development of children of our community through companionship and mentoring with volunteers.

**Vision:** We believe in the life changing impact that a mentor can have on a child and therefore every Woodstock and District child who needs a mentor should have a mentor.



June 20th, 2017



## Agency Message

Big Brothers Big Sisters of Woodstock & District has always been a small but mighty team serving the children and youth of Woodstock & District, but in 2016 we saw our numbers hit a new record, almost 500 children served through our various mentoring programs. Each year we continue to adapt and develop our programs to meet the needs of communities we serve, whether it is the children and youth in Woodstock proper, or understanding the needs of our young people in the rural communities.

2016 was a year of change and forward growth for the agency. We have been part of a study with other Big Brothers Big Sisters agencies to see how we can better work together as a region. As part of the Design Collective team, with Pillar Non-Profit, we have been active in producing solutions that will push the movement forward to a space where we can streamline services so staff can focus on doing what we do best, serving children and youth in our community. The process has been exciting and it is wonderful to see that all agencies number one priority is the young people who need mentors.

At the end of 2016, our fearless leader, Diane Hatfield, retired after 33 years of being involved with Big Brothers Association of Woodstock and then Big Brothers Big Sisters of Woodstock & District after the agencies amalgamated in 2008. Her impact on the agency, forward thinking and passion for the welfare of children and youth built the agency into the multi-faceted organization we are today.

Our agency is constantly looking forward, reaching out to the community and adapting to the fast changing world we live in today; embracing technology, partnering with new and exciting community organizations; one thing has never changed, our passion for helping children and youth reach their full potential and recruiting wonderful, safe and dynamic volunteers.

I would like to extend a special thank you to all of our stakeholders – as an agency that receives no on-going government funding, we rely heavily on the community we serve to help us continue our programs and our community proves, each and every day that mentoring matters to them. I look forward to the amazing things on the horizon for the agency

**Imran Meghani – Board President**

**Kristen Ralph – Interim Executive Director**



# 2016 Year in Review

## 482 Children & Youth Served

### Community Based

- 27 Big Sister Matches
- 13 Big Brother Matches
- 2 Family Matches
- 60 SOAR Group Matches
- 10 Kids N' Kop Camp Participants
- 2 Summer Matches

### Site Based

- 61 In School Mentoring Matches
- 3 Coop Mentoring Matches
- 135 Go Girls Group Participants
- 50 Game On Group Participants
- 49 Primary Friendship Club Participants
- 16 Learn Every Wednesday Participants
- 54 Waitlist Activity Participants



## 311 Volunteers

160 Mentors

151 Agency Volunteers (events, office)

### 2016 Board of Directors

- Imran Meghani, President
- Sandra Sloan, Past President
- Selina Guy, Secretary
- Justin Hedges, Treasurer
- Darcy Campbell, Director
- Brad Winlaw, Director
- Barb Clendenning, Director
- Drew Fallowfield, Director
- Greg Bruce, Director
- Jeff Workman, Director
- Lynne DePlancke, Director

### Board Members Who Retired in 2016

- Natalie Heighton
- Mary Bell
- Cheri Palmer
- Chris Chapman
- Brian Matheson
- Angela Piovesan
- Jodie Onishenko

### 2016 Staff

#### Executive Director

Diane Hatfield

#### Caseworker/Fundraising & Marketing Assistant

Kristen Ralph

#### Site Based Mentoring Coordinator

Amber McMurchy (Maternity Leave – November 2016)

Kaitlyn Bruyns

#### Group Program and Volunteer Coordinator

Duen Daley

#### Bookkeeper

Sandra Leeuwestein

#### Office Volunteer

Agnes Savill



<b>STATEMENT OF REVENUE AND EXPENDITURES</b>		
<b>Year Ended December 31</b>	<b>2016</b>	<b>2015</b>
<b>Revenue</b>		
City of Woodstock Community Grant	\$ 10,000	\$ 10,000
Donations	\$ 37,415	\$ 35,583
Endowments and Grants	\$ 24,411	\$ 14,500
Fundraising	\$103,542	\$115,939
Investment Income	\$ 343	\$ 493
Miscellaneous	\$ 5,855	\$ 2,888
Trillium Foundation Grant	\$ 20,000	\$ 28,000
United Way of Oxford	\$ 69,125	\$ 78,500
County of Oxford	\$ 25,000	\$ 25,000
Catherine and Maxwell Meighen Foundation	\$ 10,000	-
	\$305,691	\$310,903
<b>Expenditures</b>		
Audit	\$ 6,664	\$ 6,541
Bank charges	\$ 928	\$ 897
Conference and Staff Training	\$ 3,710	\$ 977
Insurance	\$ 4,817	\$ 6,946
Marketing and Recruitment	\$ 4,741	\$ 5,016
Membership fees	\$ 6,079	\$ 7,246
New equipment	\$ 5,945	\$ 1,570
Office Expense	\$ 10,193	\$ 7,161
Postage	\$ 472	\$ 1,502
Program Supplies	\$ 3,044	\$ 3,632
Rent	\$ 40,956	\$ 40,976
Repairs and maintenance	\$ 1,731	\$ 3,773
Salaries and benefits		
Case management and programming	\$161,865	\$152,643
Administration and management	\$ 22,306	\$ 22,976
Fundraising	\$ 3,186	\$ 3,278
Travel	\$ 4,812	\$ 3,811
	\$281,449	\$268,945
Net excess of revenues over expenditures for the year	\$ 24,242	\$ 41,958
Members' equity, beginning of the year	\$106,651	\$ 64,693
Members' equity, end of the year	\$130,893	\$106,651



# Community Support

The Woodstock and District community proves each day that mentoring matters to them. Opening their hearts and supporting the programs at Big Brothers Big Sisters has allowed programs to continue to grow, evolve and expand to meet the needs of our communities.

## Mentoring Champions

104.7 Heart FM  
Catherine & Maxwell Meighen Foundation  
City of Woodstock  
Hunt Homes  
Ministry of Education  
Ontario Trillium Foundation  
Oxford County  
Trigon Construction Management  
United Way Oxford

## Mentoring Partners

Canadian Tire Jumpstart  
Giant Tiger  
Goodlife Fitness  
Green Private Wealth

JP Bickell Foundation  
Price Waterhouse Cooper  
Sierra Construction  
Toyota Manufacturing Canada

## Match Makers

Allen Lumber  
Arntjen Solar  
Baird Machines Inc.  
BDO Canada LLP  
Boston Pizza  
Brock & Visser Funeral Home  
CIBC Wood Gundy  
Canadian National Railway  
Canadian Tire  
Crabby Joe's Tap & Grill  
Woodstock Foodland  
Holiday Inn Express & Suites  
Investment Planning Counsel  
Jack & Jean Wettlaufer  
JMS Printworks Inc.  
Maglin Site Furniture  
Micacchi, Warnick & Co.  
Oxford Pool & Spa  
Shamrock Metal Recycling  
Smith-LeRoy Funeral Home  
Snapd Woodstock  
Township of Norwich  
Tim Hortons  
Walmart  
Zonta Club of Woodstock

## Role Models

A.F. Hamilton Crane Rental  
Agropur  
Angling Outfitters  
Bennett Signs  
Darren Levine  
Cathcart Auto Parts  
Claire & Diana Beckham  
Craig Van Wees  
Fanshawe College  
Frank Cowan Company  
Haas Enterprises Inc.  
Nova Steel  
Oxford County Naval Vets  
PC Options  
RBC Dominion Securities  
Spicer's Towing  
Sweaburg & District Lions Club  
Tim Hortons  
Toyota Boshoku  
Woodstock Foodland  
Woodstock Police Service  
Woodstock Print & Litho Ltd  
Vuteq Canada